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J O B O P E N I N G S

LOFT WORSHIP LEADER

(PART-TIME)

First Church is a diverse congregation with people from various religious backgrounds, races, socioeconomic levels, abilities, and genders - we celebrate being an open and welcoming place for all of God's people. Our congregation includes individuals from the LGBTQ community who have been harmed by the church, others who have been disenfranchised from organized religion, families with neurodivergent children seeking safe space, as well as people who have been part of a church their entire lives.

Therefore, any staff person must have an appreciation for the diversity of the congregation and an inclusive theology that should be reflected not only in their personal beliefs but in the way they speak and lead a ministry. Finally, the First Church staff works as a highly motivated, collaborative team, so anyone seeking employment must be a team player, able to work well with others as well as be independently motivated.

First Church is seeking a passionate, skilled, and relationally driven Modern Worship Leader to help lead the Loft Service, our vibrant modern worship community. The ideal candidate is not just an excellent musician, but a spiritual leader who can engage a diverse congregation, foster a culture of authentic worship, and build thriving volunteer teams.

You will oversee the musical direction, technical coordination, and administrative planning for The Loft, ensuring every Sunday service is an impactful, seamless encounter with God.

ACCOUNTABILITY

The Loft Worship Leader reports to the Pastor over the Loft Worship service and the Staff Parish Relations Committee.

KEY RESPONSIBILITIES

Musical Excellence & Service Leadership

- **Lead Worship:** Act as the primary worship leader for The Loft Service, demonstrating high-level proficiency in vocals and either acoustic guitar or keys.
- **Congregational Engagement:** Design and lead worship sets that prioritize and foster vibrant, active congregational singing.
- **Worship Planning:** Curate weekly setlists in alignment with the sermon series and liturgical themes. Manage all service flows, track selections, & chord charts.

Team Building & Volunteer Management

- **Recruit & Audition:** Actively recruit, audition, and onboard new musicians and vocalists to expand the worship band rotation.
- **Tech Team Oversight:** Recruit, train, and schedule volunteers for the production team, ensuring smooth operation of audio, lighting, and visual elements.

Production & Administration

- **Media & Presentation:** Oversee the creation and execution of service visuals, lyrics, and media elements using ProPresenter.
- **Weekly Communication:** Keep the bands and tech teams aligned by sending out comprehensive weekly emails detailing rehearsal schedules, service flows, and spiritual encouragement.
- **Rehearsals:** Lead Sunday morning rehearsals, ensuring the band is prepared.

QUALIFICATIONS & SKILLS

- Proven experience leading modern worship in a local church setting.
- Strong vocal ability and high proficiency playing guitar or keys while leading.
- Technical familiarity with ProPresenter and modern audio/stage production.
- Excellent communication skills, both from the stage and in administrative emails.
- A collaborative spirit, ready to work alongside pastoral staff.

WHAT WE OFFER

- A supportive, creative, and forward-thinking staff culture.
- A dedicated worship space (The Loft) equipped with modern audio, visual, and lighting tech.
- Competitive compensation package (commensurate with experience).

WEEKLY OBLIGATIONS

- Sunday morning rehearsal and worship 7:30 am – 12:30 pm
- Monday in-person meetings 10:00 am – 2:30 pm
- Remotely coordinating volunteers and band members, communication to staff and congregation, and completing other responsibilities.
- 15–19 hours/week with flexibility

SPECIAL EVENTS

- Churchwide Retreat, Maundy Thursday Service, Longest Night Service, and Beers and Carols

APPLICATION DATE:

Position open until filled

HOW TO APPLY

Please **SUBMIT YOUR RESUME**, a brief cover letter explaining your worship philosophy, and video links of you leading modern worship (including both singing and playing an instrument) to **Jonathan@firstchurchbhm.com**



an OPEN place for ALL to **WORSHIP, GROW,** and **SERVE**